Examine Talent Attraction impact on Employees Performance in private banks of Hyderabad city Sindh, Pakistan.

"Hameeda Dobal, Dr. Ashique Ali Jhatial"

**Department of Commerce** University of Sindh, Jamshoro Pakistan

Email: Hinadobal@yahoo.com

**ABSTARCT** 

The current study carried out to examine the impact of talent attraction on employees performance of private banks of Hyderabad division, Province of Sindh. This study adopt quantitative research methodology closed ended questionnaire were used to collect data and data was collected through non-probability convenient sampling technique, Sample size of the study consist 250 respondent of six different banks Meezan bank, Habib Bank, UBL Bank, Alied bank, MCB bank and AL-Falah bank of Hyderabad division. For data analysis SPSS version 22.0 was used for descriptive measurement and for confirmatory factor analysis (CFA). Smart PLS (SEM) software was used to test the hypotheses. Findings of the study revealed that talent attraction has positive and significant impact on employees performance of private banks of Hyderabad Division.